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J. Thomas Bowler, Jr. Senior Vice President Human Resources and Organization

June 22, 2010

Submitted Via Federal Rulemaking Portal: http://www.regulations.gov

Office of Information and Regulatory Affairs Office of Management and Budget NEOB, Room 10202, 725 17th Street, NW. Washington, DC 20503 ATTN: Darcel D. Gayle

Re: Draft 2010 Report to Congress on the Benefits and Costs of Federal Regulations, OMB-2010-0008, 75 Fed. Reg. 22631 (April 29, 2010)

Dear Ms. Gayle:

We are writing to endorse the comments filed on June 17, 2010, by the HR Policy Association on the Draft 2010 Report to Congress on the Benefits and Costs of Federal Regulations. We believe those comments ably respond to your request for "suggestions about regulatory changes that might serve to promote economic growth, with particular reference to increasing employment, innovation, and competitiveness" and your interest in "identifying both new initiatives and current regulations that might be modified, expanded, or repealed in order to promote those goals."

As noted in the HR Policy letter, the OMB report comes at a critical point for this nation's employment policy because the ability of employers to compete on a global scale is directly tied to the workplace laws and regulations.

Thank you for your attention in this matter.

Sincerely,

J. Thomas Bowler, Jr.
Senior Vice President
Human Resources and Organization